



## **Join the Family**

### **Employment Application**

Thank you for your interest in joining the Stick Boy Bread Co. family!

You may think you are applying to work for a company that is in the "bakery business" or "coffee business," but at our core, Stick Boy Bread Co. is in the relationship business... great baked goods and great coffee is just our medium. Developing relationships with our customers, out in the community and during our daily life is a huge part of what we do.

If you have a servant heart and a desire to make someone's day, read on, fill in the blanks and turn your application in. The experience may be a life-changer!

### **How to complete this application**

1. Print neatly, using an ink pen, so your answers are easy to read. If you need more space, - no problem- just attach an additional sheet of paper.
2. Answer all the questions completely. If you have questions regarding the application, or the job you are applying for, feel free to ask the hiring manager.
3. After you have answered the questions and read all the information, sign and date the application.
4. Return the completed application. We will review it, and contact you if further action is required.

### **Equal Opportunity Employer**

Stick Boy Bread Co. does not discriminate on the basis of race, sex, color, religion, sexual orientation, age or any other factors made unlawful under applicable federal and state laws. All personnel decisions are made without prejudice or discrimination, in accordance with the principles of equal opportunity.

**Position Applying For:** \_\_\_\_\_

**Personal Information**

NAME (First, Middle, Last)

\_\_\_\_\_

OTHER NAME(S) YOU HAVE USED AT WORK OR SCHOOL

\_\_\_\_\_

PHONE NUMBER

\_\_\_\_\_

SOCIAL SECURITY NUMBER (Optional)

\_\_\_\_\_

STREET ADDRESS

\_\_\_\_\_

CITY, STATE, ZIP CODE

\_\_\_\_\_

HOW LONG HAVE YOU LIVED AT YOUR  
CURRENT ADDRESS?

\_\_\_\_\_

EMAIL ADDRESS (Required)

\_\_\_\_\_

Are you under the age of 18?

Yes

No

If "yes" can you, after employment, show proof of age?

Yes

No

If hired, are you able to submit proof that you are legally eligible for employment  
in the United States?

Yes

No

Do you have reliable transportation to and from work?

Yes

No

Have you ever been convicted of a felony, a crime involving dishonesty, or a crime involving  
violence to another person? If "yes," please describe, including dates charged, penalties, and current disposition.

Yes

No

Note: convictions are not an automatic disqualification from employment

**Availability**

Monday: From \_\_\_\_\_ To \_\_\_\_\_

Tuesday: From \_\_\_\_\_ To \_\_\_\_\_

Wednesday: From \_\_\_\_\_ To \_\_\_\_\_

Thursday: From \_\_\_\_\_ To \_\_\_\_\_

Friday: From \_\_\_\_\_ To \_\_\_\_\_

Saturday: From \_\_\_\_\_ To \_\_\_\_\_

If hired, when could you begin work? (Month/Day/Year) \_\_\_\_\_



## **Application Statement**

READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION.  
ONLY APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID.

1. The information I am presenting in this application is complete, true and correct to the best of my knowledge. I understand that any falsification, misrepresentation, or omissions could result in the denial of my application, withdrawal of any other employment offers, or immediate discharge.
2. I authorize Stick Boy Bread Co. to solicit information regarding my character, general reputation, credit, previous employment and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. If employed, I release Stick Boy Bread Co. from any liability for future references it may provide regarding my work history with Stick Boy Bread Co.
3. If employed, I agree to conform to the rules and regulations of Stick Boy Bread Co. and understand that I will be an employee at-will, and my employment may be terminated at any time by me or by Stick Boy Bread Co. with or without notice, for any reason.
4. In consideration of my employment, I agree that my employment and compensation is at-will and can be terminated with or without cause, and with or without notice at any time, at the option of either Stick Boy Bread Co. or myself. I understand that no representative of Stick Boy Bread Co. has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to my status as an at-will employee.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Thanks again for taking the time to fill out an application! We'll give you a call or shoot you an email in the next day or two. We can't wait to meet you!